St. Wulfram's National Church of England Primary School, Grantham

LINCOLN ANGLICAN ACADEMY TRUST
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School Uniform Policy

September 2024

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Safeguarding Statement:

At St. Wulfram's National Church of England Primary School we respect and value all children and are committed to providing a caring, friendly and safe environment for all our pupils so they can learn, in a relaxed and secure atmosphere. We believe every pupil should be able to participate in all school activities in an enjoyable and safe environment and be protected from harm. This is the responsibility of every adult employed by, or invited to deliver services at our school. We recognise our responsibility to safeguard all who access school and promote the welfare of all our pupils by protecting them from physical, sexual and emotional abuse, neglect and bullying.

Consultation:

This policy has been written in consultation with representative parents, children, teachers and the Interim Local Board members.

1. **Introduction**

1.1. The Department for Education (DfE) strongly encourages schools to have a school uniform. This policy sets out the school's policy and approach on uniform and confirms the school's commitment to providing value for money to parents and ensuring that no pupil is discriminated against due to their gender, disability, religion or belief, economic circumstances or social and cultural background.

"Your beauty should not come from outward adornment, such as elaborate hairstyles and the wearing of gold jewellery or fine clothes. Rather, it should be that of your inner self, the unfading beauty of a gentle and quiet spirit, which is of great worth in God's sight." ***I Peter 3:3-4***

1.2. The school uniform helps ensure that pupils of all races and backgrounds feel welcome. It helps to protect children from social pressures to dress in a particular way; and nurtures cohesion, promoting good relations between different groups of pupils. Above all, the school uniform supports effective teaching and learning.

1.3. This policy follows the DfE statutory guidance 'Cost of school uniforms', published 19 November 2021.

2. **Aims and objectives**

2.1. Our policy is based on the notion that school uniform:

2.1.1. promotes a sense of pride in the school in line with our ethos.

2.1.2. engenders a sense of identity and belonging towards the school community.

2.1.3. supports positive behaviour and discipline.

2.1.4. is practical, affordable and smart.

2.1.5. makes students feel equal and encourages cohesion.

2.1.6. has been designed with health and safety in mind; and

2.1.7. supports sustainability.

3. Roles and Responsibilities

3.1. The roles and responsibilities of the Interim Local Board, Headteacher, teachers, parents and pupils in relation to school uniform are set out at Schedule 2 of this policy.

4. School Uniform Cost and Availability

4.1. In accordance with the School Admissions Code and the DfE statutory guidance 'Cost of school uniforms', the school ensures that the uniform policy does not discourage parents from applying for a place for their child at the school.

4.2. The school is committed to meeting the DfE's recommendations and guidance on costs and value for money. Care is taken to ensure that school uniforms are affordable for current and prospective pupils, working with multiple suppliers to obtain best value for money and avoiding exclusive single supplier contracts or cash-back arrangements.

4.3. The school minimises any changes to the school uniform, taking into account the views of parents and pupils when considering any proposed changes.

4.4. The school makes provision for second-hand uniforms to be available, which can particularly benefit parents on low incomes. Parents are encouraged to donate second-hand clothing which is of a satisfactory quality and which is no longer required, so this can be used by other parents.

5. Equal Opportunities

5.1. The school is committed to promoting equality and ensuring that this policy or the application of this policy does not discriminate unlawfully.

5.2. Reasonable adjustments will be made to the uniform policy where it places a disabled pupil under the Equality Act 2010 at a substantial disadvantage compared to pupils who are not disabled.

5.3. A key priority is that the school will ensure that reasonable steps will also be taken by the school to ensure that the cost of girls' and boys' uniforms are not disproportionate.

5.4. The school will ensure that its uniform is as gender neutral and inclusive as possible.

5.5. Some religions and beliefs may require their members to conform to a specific dress code. The school does not discriminate against any religion or belief and will endeavour to allow religious requirements to be met where possible, whilst weighing up the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community.

5.6. Any request by a parent or pupil for any particular religious item to be worn, or any request for a change to the uniform policy, shall be considered on a case-by-case basis by the Headteacher and Interim Local Board.

6. School Uniform

6.1. Schedule 1 sets out the school uniform to be worn at the school. If parents are in any doubt about any aspect of school uniform, then please check with the Headteacher before proceeding.

7. Jewellery

7.1. The school does not allow pupils to wear jewellery in school due to health and safety concerns. The exceptions to this rule are (1) one pair of small ear-ring studs in pierced ears that can only be worn if pupils are able to remove them independently; and (2) a sensible wrist watch/basic fitness tracker that does not allow connection to a smartphone device.

7.2. Jewellery is the responsibility of the pupil and not the school. The school accepts no responsibility or liability for any lost or damaged items.

7.3. All jewellery must be removed during practical lessons, including PE lessons and at the request of a member of staff.

7.4. Any jewellery worn which falls outside of this policy will be asked to be removed.

8. Hairstyles

8.1. The school reserves the right to make a judgement on the suitability of pupils' hair and appearance.

8.2. Extreme hairstyles, such as mohawks, tramlines and patterned or brightly coloured hair, are unacceptable and not permitted.

8.3. Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk. Long hair must be tied up during all practical lessons, for example during science experiments or PE.

8.4. Bandana style headbands and flowers/bows or excessive hair accessories are not to be worn; however, plain hair clips or bands are acceptable.

8.5. Some religions and beliefs may require their members to wear their hair in a particular style. The school does not discriminate against any religion or belief and will endeavour to allow religious requirements to be met where possible, whilst weighing up the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. Any request by a parent or pupil for a particular hairstyle to be worn, or any request for a change to the uniform policy, shall be considered on a case-by-case basis by the Headteacher and Local Governing Committee.

9. Makeup

9.1. Pupils are not allowed to wear makeup, including nail varnish, gel nails and nail extensions.

9.2. Pupils wearing make-up are required to remove it or, if appropriate, parents will be asked to collect their child to remove the makeup, before being allowed to return to their lesson.

9.3. The Headteacher may allow makeup in limited circumstances, at their sole discretion, for example a pupil may be permitted to cover heavy scarring/skin damage.

Schedule 1– School Uniform and PE / Swimming Kit

1. School Uniform

1.1. The following school uniform must be worn in school. Children may come in PE kits on their allotted PE days.

- navy blue sweatcardigan* or navy blue sweatshirt* (with or without the school logo);
- mid grey trousers/shorts*; mid grey skirt/pinafore*.
- Skirt length should be on or below the knee. The style of skirt should not hug the figure.
- Joggers and leggings are not part of our school uniform and should only be worn on PE days.
- Blue / white checked dresses (optional during the summer term);
- White polo shirt* (with or without the school logo);
- All black school shoes or black trainers. Heels are not considered suitable;
- Socks / tights - white, black, or grey (black socks with trousers
- An optional navy blue school book bag * (with or without the school logo).

2. Swimming Kit

2.1. Pupils must come prepared for swimming lessons with the following:-

- A suitably sized towel
- A swimming costume (no bikinis)
- Swimming shorts (not below the knee)

3. PE Kit

3.1. Pupils are expected to wear the following PE kit on their allocated PE day:-

- White t-shirt * (with or without the school logo);
- Navy blue PE hoody or school jumper / cardigan* (with or without the school logo);
- Black shorts*, dark navy / black tracksuit trousers or plain navy blue, black sports leggings (without any "sports" branding or corporate logo);
- Black plimsolls for indoors;
- Trainers for outdoors;
- No football strips are to be worn for PE.

4. General points

4.1. All items of uniform, footwear and PE / swimming kit should be clearly labelled with your child's name.

4.2. No logos or branding (other than the school logo) should be displayed on any uniform.

4.3. All children are expected to take part in PE and swimming lessons, which should only be missed in exceptional circumstances with prior written permission of the parent.

5. Where to buy

5.1. The school takes into account cost and value for money when considering where parents may purchase items of school uniform which contain the school logo.

5.2. The items above which are marked with an asterisk (*), which contain the school logo, can be purchased from [The National Church of England Junior School - Primary & Nursery - Select Your School (nationwideschooluniforms.co.uk)]

5.3. The school engages with the uniform supplier, to ensure parents get value for money. Alternative suppliers shall be considered if there are concerns regarding the value for money and cost of items.

Plain items without the school logo, (such as trousers, jumpers, skirts, t-shirts, PE kit etc) may be purchased from any major store or supermarket providing that they closely match the colour requirements listed above

PRICE LIST BELOW

Item	Nationwide School Uniform Cost	Asda Cost
Navy Sweatshirt	£8.70 (inc logo)	£2.50
Navy Sweatcardi	£9.70 (inc logo)	£2.50
White Polo Shirt	£6.40 (inc logo)	£1.25
Grey trousers	£11.00	£4.00
Grey skirt	£11.50	£4.00
Grey Pinafore	£15.00	£4.50
Grey Shorts	£14.00	£4.00
Blue Gingham dress	£13.50	£5.50
Black Shorts	£2.90	£2.50
White PE T-Shirt	£2.90	£2.00

RECYCLING SCHEME – VERY IMPORTANT!

The school also has an excellent uniform recycling scheme through Uniformd. This can be accessed on the following link and ordered through the school office. We have a lot of stock in good condition and at excellent prices.

https://app.uniformd.co.uk/items/97

Schedule 2– Roles and responsibilities

6. **Roles and Responsibilities**

6.1. The roles and responsibilities of the Interim Local Board, Headteacher, teachers, parents and pupils in relation to school uniform are set out below.

6.2. The Interim Local Board is responsible for:

6.2.1. establishing, in consultation with the Executive Headteacher and school community, a practical and smart school uniform that accurately reflects the ethos of the school and its vision and values;

6.2.2. ensuring that equal opportunities are considered and that no person or group is discriminated against;

6.2.3. listening to the opinions and wishes of parents, pupils and school community;

6.2.4. ensuring that the school's uniform is accessible and affordable and meets the DfE statutory guidance on 'cost of school uniform'.

6.3. The Executive Headteacher of the school is responsible for:

6.3.1. enforcing the school's uniform on a day-to-day basis;

6.3.2. ensuring that staff at the school understand this policy and what to do if a pupil is in breach of the policy;

6.3.3. listening to the opinions and wishes of the school community in regard to the school's uniform and where appropriate, making any reasonable recommendations to the Interim Local Board regarding any proposed changes;

6.3.4. carefully considering any reasonable request from a parent to vary the policy, in particular to meet the needs of any individual pupil, for example to accommodate their disability, religion or belief, or other special considerations; and

6.3.1. Reviewing and approving all eligible applications for assistance with the cost of school uniforms.

6.3.2. along with parental support, ensure that recycled uniform is collected, offered and accessible to parents in need.

6.4. Teachers at the school are responsible for:

6.4.1. ensuring that pupils dress in accordance with this policy at all times (unless the Executive Headteacher has granted an exemption on a case by case basis);

6.4.2. considering disciplinary or behavioural sanctions in respect of any pupil who is in breach of this policy without reasonable explanation; and

6.4.3. ensuring that pupils understand why having a consistent and practical school uniform is important, including avoiding divisiveness, promoting school identity and a sense of belonging, pride and school community.

6.5. Parents of pupils at the school are responsible for:

6.5.1. providing their children with the correct school uniform as detailed in this policy.

6.5.2. approaching the Executive Headteacher if they require any changes to this uniform policy for a period of time, setting out their reasons why; and

6.5.3. ensuring that their child's uniform is clean, presentable, the correct size and clearly labelled.

6.6. Pupils who attend the school are responsible for:

6.6.1. wearing the correct uniform at all times, unless the Executive Headteacher has granted an exemption;

6.6.2. looking after their uniform; and

6.6.3. understanding and respecting why a school uniform is important to the school.